



APPLICATION FOR EMPLOYMENT

Please Print Legibly

We Are An Equal Opportunity Employer.

sex, national origin, age, genetic information, physical or mental disability, ancestry, marital status, citizenship status, sexual orientation, or status in any other group protected by federal, state, or local law.

Name: _____	Social Security No: _____
First Middle Last	(NOTE: Your social security number will not be disclosed to third parties or publicly displayed by the Company)
Address: _____	
No. and Street	City State Zip Code
Home Phone Number : _____	Cell Phone Number: _____

How did you learn about job opportunities at D'Ann's?

- I am a D'Ann's Customer Now Hiring Signs Newspaper Advertisement
 Other _____ Referred by Family or Friend Just stopped In Internet

Are you authorized to work in the United States? Yes No

(NOTE: All applicants hired by the Company will be required to present documentation verifying identity and authorization to work in the United States in accordance with the Immigration Reform and Control Act of 1986)

Are you 18 years of age or older? Yes No

(NOTE: You may be required to provide documentation to establish that you are 18 or older)

Before answering the following question, please read the next paragraph carefully:

An applicant for employment with an expunged, sealed, pardoned, impounded or juvenile conviction record may answer "no" with respect to any inquiry herein relative to prior convictions. In addition, any applicant for employment may answer "no" with respect to any inquiry relative to prior convictions in all cases of delinquency or as a child in need of services, which did not result in a complaint for criminal prosecution. A "yes" response will not automatically disqualify you from the job for which you are applying.

Have you ever been convicted of a felony? Yes No

If "Yes," please explain: _____

EMPLOYMENT DESIRED

Position Applying for: _____ Date Available: _____ Expected Weekly Earnings: _____

Have you ever been employed by us? Yes No Do you desire full or part time work? _____

Have you ever filed an application with us before? Yes No Desired number of shifts per week? _____

Are you presently employed? Yes No

May we contact your present employer? Yes No

Please list any relatives or friends employed with us now or within the past two years: _____

Can you perform the essential functions of the position for which you are applying with or without reasonable accommodation? Yes No

If you can perform the essential functions of the position ONLY with reasonable accommodation, please describe any such accommodations which you require: _____

AVAILABILITY

Please list the times that you are AVAILABLE to work.

Please understand that all D'Ann's Employees are required to work all holidays. We are only closed on Thanksgiving and Christmas.

SCHOOLS ATTENDED

High School: _____	Graduated : <input type="checkbox"/> Yes <input type="checkbox"/> No
Name City No. Years	
College: _____	Graduated : <input type="checkbox"/> Yes <input type="checkbox"/> No
Name City No. Years	
Other: _____	Graduated : <input type="checkbox"/> Yes <input type="checkbox"/> No
Name City No. Years	

CURRENT/FORMER EMPLOYERS

Employer Name: _____	Employed : From Mo/Yr _____
	To Mo/Yr _____
Address: _____	Job Title: _____
Supervisor's Name: _____	Telephone # _____
	Hourly Earnings: _____
Job Duties and Reason for Leaving: _____	

Employer Name: _____	Employed : From Mo/Yr _____
	To Mo/Yr _____
Address: _____	
Supervisor's Name: _____	Telephone # _____
	Job Title: _____
	Hourly Earnings: _____
Job Duties and Reason for Leaving: _____	

Employer Name: _____	Employed : From Mo/Yr _____
	To Mo/Yr _____
Address: _____	
Supervisor's Name: _____	Telephone # _____
	Job Title: _____
	Hourly Earnings: _____
Job Duties and Reason for Leaving: _____	

APPLICANT'S CERTIFICATION AND AGREEMENT

Please Read Carefully Before Signing

1. I understand that this application is current for 30 days. If I still wish to be considered at the end of this period, I must fill out and submit a new application.
2. I understand that, if I am hired, I will be an "at-will" employee, which means I am free to resign at any time and the Company reserves the right to terminate my employment at any time, with or without cause and with or without notice, regardless of the date of payment of my wages and salary.
3. I understand that nothing in this application guarantees me employment.
4. I understand that any offer of employment that I receive from the Company is contingent upon me providing the Company with all information requested and my successful completion of the pre-employment screening process, including, at the Company's discretion: acceptable educational, employment, and other references, as applicable; and proof of eligibility to work.
5. **I HEREBY AUTHORIZE the Company to investigate the information I have furnished on this application, and I further authorize the Company to conduct an investigation regarding my character, employment, education, credit, and criminal history prior to extending an offer of employment and at any time during my employment.**
6. **I AUTHORIZE** and request that all of my present and former employers and those individuals I have listed as personal references furnish information and/or opinions about my employment record, including information or opinions as to the reason for the termination of my employment, work performance, abilities, education, and other qualities related to my qualifications for employment. I hereby release my present and former employers and their agents, the Company and its agents, and those individuals I have listed as references, from any and all liability for any claims, charges, damages or alleged damages arising from, or related to, their provision of any such information or opinions, regardless of whether I agree with the accuracy of such information or opinions.
7. I understand that, if employed, I will be required to comply with all rules, policies, procedures, required tests or examinations, and work assignments, and that D'Ann's may modify, change or eliminate them at any time without notice.
8. I further certify that the information I have supplied on this application is true and complete. I understand that any false statement, misrepresentation or material omission made by me in my application, resume, or any other materials I have submitted, or during my interviews, can result in denial of employment, or, if I am already when such false statement, misrepresentation or material omission is discovered, immediate termination of my employment. In addition, I understand that if any of the information I have supplied on this application changes in the future, I have an obligation to inform the Company of such change and that failure to do so can result in immediate termination of my employment.

MY SIGNATURE CERTIFIES THAT I HAVE READ, UNDERSTAND AND AGREE WITH THE ABOVE EIGHT STATEMENTS

Date _____ Signature _____